

WOMEN OF THE FUTURE AWARDS

sponsored by



CELEBRATING AND SUPPORTING BRITAIN'S NEXT GENERATION OF TRAILBLAZERS

  @womenoffuture #WOF2022

The Women of the Future Awards, founded by Pinky Lilani CBE DL in 2006, provide a platform for remarkable female talent in the UK. The awards recognise the inspirational stars of tomorrow across diverse sectors. We are honoured to have HRH The Countess of Wessex as our Global Ambassador, Cherie Blair CBE KC as our Patron, and Sir John Peace as Chair of the Judging Panel.

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WOMEN OF THE FUTURE WINNERS 2022

9 November 2022: The Women of the Future Awards, sponsored by Aviva, announced the winners of the 2022 awards at a star-studded event in London last night. We were delighted to be joined by HRH The Countess of Wessex GCVO, Cherie Blair CBE KC, Sir Kenneth Olisa OBE, Lord Lieutenant of Greater London, Sir John Peace, Sir Ron Kalifa OBE, Chairman, Network International, Stella Creasy MP, Labour MP for Walthamstow and Tania Bryer, Anchor and Broadcaster, CNBC. The awards, now in their seventeenth year, celebrate the most innovative, determined and talented young women from every corner of the UK and in every field. From media to science, from sport to mentorship, the awards showcase this country's trailblazers. The talent of this year's shortlist and the 15 award winners is simply phenomenal.



ARTS & CULTURE

Jas Aulakh, Bhangra Instructor, Choreographer & Dancer

BUSINESS

Melissa Hepburn, Customer Business Manager, Pernod Ricard UK

COMMUNITY SPIRIT

Elana Wong, Co-Director, Migration Youth & Children Platform

CORPORATE

Elsevier

ENTREPRENEUR

Julianne Ponan, Founder & CEO, Creative Nature

ESG

Hannah Morrill, Associate Partner, Bain & Company

MBA STAR

Alexis McGivern, Net Zero Standards Manager, Oxford Net Zero

MEDIA

Dr Manisha Ganguly, Investigative producer, BBC

MENTOR OF THE YEAR

Carlotta Zorzi, Partnerships Manager, Shopify

PROFESSIONS

Dr Lauren Waterman, Consultant Psychiatrist, NHS

REAL ESTATE, INFRASTRUCTURE & CONSTRUCTION

Emily Clarkson, Senior Cost Consultant, Arcadis

SCIENCE

Dr Cerys Currie, Postdoctoral Research Fellow, University of Warwick

SPORT

Zainab Alema, Championship Rugby Player, Richmond Rugby Club

TECHNOLOGY & DIGITAL

Lydia Collett, Data & Insight Product Lead, John Lewis Partnership

YOUNG STAR

Ella Greenwood, Filmmaker, Broken Flames Productions

Also highly commended by the judging panel this year were:

Chanel Joan Elkayam, Fashion designer (ARTS & CULTURE), **Reed Smith** (CORPORATE) **Annabella Wainer**, PhD Candidate, University of Oxford (ESG), **Jo Goodall**, Co-Founder, luna (MBA STAR), **Laura Smith**, Deputy Squadron Commander C Squadron Royal Air Force Officer Training Academy, Royal Air Force (PROFESSIONS), **Tej Barde**, Associate Project Manager, Arcadis (REAL ESTATE, INFRASTRUCTURE & CONSTRUCTION), **Dr Cara Croft**, UK Dementia Research Institute Emerging Leader & Race Against Dementia Fellow, University College London (SCIENCE), **Margareta Klincic Tremac**, Product Strategy and Operations Principal, Google Cloud Telco, Google Cloud (TECHNOLOGY & DIGITAL), **Paris Thompson**, Student, Norwich High School for Girls (YOUNG STAR)

WOMEN OF THE FUTURE WINNERS 2022



PINKY LILANI CBE DL

FOUNDER AND CHAIR, WOMEN OF THE FUTURE PROGRAMME



This year we received an unprecedented number of nominations and we have been blown away by our remarkably talented shortlist, not just because you have already achieved so much but because you share a generosity of spirit. Every candidate has a burning desire to succeed, not for themselves, but for the benefit of others. Every leader is determined to mentor, to build community, and to extend a hand of kindness to those in need. I am so proud of our 2022 finalists and winners, huge congratulations to you all!



WOMEN OF THE FUTURE

WINNERS 2022



JAS AULAKH Winner of the Arts & Culture Award

In addition to working at investment management firm KKR, Jaspreet is also a professional Bhangra instructor and dancer. For over 13 years, she has competed at an international level and championed women within the male-dominated Bhangra sphere, recently launching a Bhangra coaching business to help advance other female dancers and choreographers.



MELISSA HEPBURN Winner of the Business Award

Melissa has an exceptional track record of commercial success, which secured her the position of Pernod Ricard UK's youngest-ever female customer business manager. In this role, she has been instrumental in growing the Ocado and Waitrose accounts, and in parallel, she has served as a mentor and champion for maternal and mental health.



ELANA WONG Winner of the Community Spirit Award

A young migrant from Singapore, Elana is dedicated to inclusive, effective and representative policy development and innovation. She serves as Co-director for the Migration Youth & Children Platform, where she leads youth participation in migration representation and advocacy at the UN level and also facilitates youth impact initiatives on the ground.



ELSEVIER Winner of the Corporate Award

As a global leader in information and analytics, Elsevier helps researchers and healthcare professionals advance science and improve health outcomes. The business also works to advance diversity and equity in science, research and healthcare - through its Elsevier Foundation as well its I&D Advisory Board, which drives data-led actions to achieve these goals.



JULIANNE PONAN Winner of the Entrepreneur Award

Julianne is a multi-award-winning young entrepreneur, charity ambassador and allergy campaigner, fighting to improve the lives of allergy sufferers around the world. She took over Creative Nature when she was just 22 and turned the business around in 18 months: its top 14 allergy-free products are now listed in over 4,500 stores across the UK and 17 other countries.



HANNAH MORRILL Winner of the ESG Award

Associate Partner, ESG champion and Sponsor for Bain & Company's Black talent group, Hannah has delivered ESG-related impact in private equity, utilities and renewables, and within the Bain community. She is committed to driving private equity to decarbonise, deploying capital behind sustainable solutions and ensuring Bain London is a place where all talent can thrive.



ALEXIS MCGIVERN Winner of the MBA Star Awards

Alexis is a climate-focused academic uniquely positioned to advance better environmental action: her experience in marine conservation, waste management systems and environmental education, paired with her dual degree, bridge the climate and business worlds. She also ran Oxford's School of Climate Change, during which participants grew from 150 to 2,000.



DR MANISHA GANGULY Winner of the Media Award

Manisha is an award-winning investigative journalist and documentary filmmaker for the BBC, notable for her work exposing war crimes. She was named a Forbes 30 Under 30 Media Honouree and Journalist of the Year 2022, holds a PhD in investigative journalism and also serves as a judge for the International Emmy Awards.

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WINNERS 2022



CARLOTTA ZORZI Winner of the Mentor Award

Originally from a small town in Italy, Carlotta started her career in Silicon Valley before joining London's corporate tech scene working for companies including Oracle. She currently works as Partnerships Manager & Comms Lead at Shopify, while also serving as a mentor for women's networks, a career coach for School16, a startup NED and a visiting university professor.



DR LAUREN WATERMAN Winner of the Professions Award

Lauren seeks to improve the health and lives of socially disadvantaged people through high-impact projects. Her work is spread across numerous activities, including clinical and voluntary work, research, teaching, innovation and service development, advocacy around issues of wellbeing, and collaboration with governmental and healthcare organisations.



EMILY CLARKSON Winner of the Real Estate, Infrastructure & Construction Award

In addition to her roles as Senior Consultant and chartered quantity surveyor at Arcadis, Emily serves as the company's Diversity, Equity, Inclusion and Belonging (DEIB) Lead. Passionate about these values, she actively encourages a 'one team' approach with clients and colleagues, ensuring that everyone always feels heard and respected.



DR CERYS CURRIE Winner of the Science Award

In collaboration with clinicians and embryologists, Cerys's research uses human eggs and embryos to uncover fundamental cell biological events that shape human maternal fertility. Her work is vitally important, as current statistics state that one in seven couples struggle to conceive naturally. She is also passionate about making careers in science accessible to all.



ZAINAB ALEMA Winner of the Sport Award

A neonatal nurse by profession and rugby player by passion, Zainab is one of the few Black and Muslim rugby players in the UK. She is dedicated to improving accessibility to sport for the Muslim community and beyond, and has worked with numerous organisations, including the RFU and Saracens Sports Foundation, to increase the participation of women and girls in rugby.



LYDIA COLLETT Winner of the Technology & Digital Award

Lydia is part of the leadership team that heads up a community of over 200 data professionals at John Lewis Partnership. She is a driving force intent on making data accessible for all - from partners and business leaders to women starting their careers. In addition, Lydia now also works with Google, teaching data science to the Global Business Organisation.



ELLA GREENWOOD Winner of the Young Star Award

Ella is an award-winning filmmaker and Founder of Broken Flames Productions, with her work screened at BAFTA and the Academy Awards qualifying festivals and featured by the likes of Grazia, Refinery29, Variety, Deadline and Huffington Post. She is also a Forbes 30 Under 30 Honouree and an ambassador for the leading teenage mental health charity, stem4.